TO: All Sequoia Union High School District Employees

DATE: January 21st, 2022

SUBJECT: Informational Webinars Regarding Your Health Benefits

Learn More About a Shift in Your Health Benefits

Your Medical Plans will be Provided by SISC Effective 1/1/23

Medical insurance for active employees and retirees is periodically reviewed by a Joint Benefits Committee that includes representatives from the District, Board of Trustees, SDTA, AFSCME, and unrepresented classified and administrative employees. In fall 2019, the Joint Benefits Committee began looking in detail at alternatives to CalPERS for medical insurance. The goal of this review was to identify medical insurance alternatives that would save the district money and, at the same time, provide staff members with the same or better insurance options for everyone. This review was only a review of CalPERS medical insurance. CalPERS state retirement will not be impacted by this change.

At the end of the review, SISC was selected as an alternative to CalPERS. Final approval of the shift to SISC is expected from the Board of Trustees in spring 2022.

Informational Webinars on the Shift to SISC

The following webinars will provide you with an opportunity to learn more and ask questions.

	Session 1	Session 2	Session 3	Session 4
Topic A. Active Employees Shift to SISC for Kaiser members	12:50 – 1:15 Tues 1/25	5:30 – 5:55 Tues 1/25	11:40 – 12:05 Weds 1/26	12:30 – 12:55 Thurs 1/27
Topic B. Active Employees Shift to SISC for Anthem Blue Cross, UHC PPO, and other non-Kaiser members	12:50 – 1:15 Tues 2/8	11:40 – 12:05 Weds 2/9	5:30 – 5:55 Weds 2/9	12:30 – 12:55 Thurs 2/10
Topic C. Active Employees – Q&A on Shift to SISC for ALL employees	5:30 – 6:30 Thurs 2/10	N/A	N/A	N/A
Topic D. Retirees – Shift to SISC and Q&A for all retirees	5:30 – 6:30 Tues 2/15	N/A	N/A	N/A

A Zoom link will be made available on the District's benefits web page: https://www.seq.org/DEPARTMENTS/Human-Resources/Benefits/index.html

For More Information

A brief video explaining the difference between CaIPERS for medical insurance versus other options is available here.

Contact

If you have questions, please contact with your representative:

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